

Key Area	Objective	Action	Population		Timeframe				
			Staff	Students	2022	2023	2024	2025	2026
2 Equity, Diversity and Inclusion	Increase student diversity and design policies/measures to ensure their successful retention at UM	Monitor implementation of ADSC, CREA, GESDC policies from an intersectional perspective		X	X	X	X	X	X
		Design outreach policies and programmes to facilitate the attraction and retention of students from least represented sex (when student ratio falls below 30% representation in F/I/C/S/JC)		X			X	X	X
		Design outreach programmes and policies to facilitate the attraction and retention of ethnic and minority groups		X			X	X	X
		Design policies and programmes to facilitate the attraction and retention of students from lower socio-economic groups, mature students and students with dependents		X			X	X	X
		Design policies and programmes to attract and retain students with different disabilities to UM		X	X	X	X	X	X
		Monitor and evaluate the policies and programmes that facilitate the attraction and retention of students from non-traditional backgrounds (social origin)		X		X		X	
		Explore ways of collecting data on the basis of diversity while observing GDPR protocol (staff and students)	X	X		X	X		